KAGEM MINING LIMITED

A Gemfields Group Company

INVITATION TO TENDER

Kagem Mining Limited ("Kagem"), a mining company operating in Lufwanyama District in Zambia, hereby invites sealed bids from eligible suppliers and service providers for the following tender:

Tender Reference Number	KAG-2026-003-05	
Tender Description	Construction of Lumpuma Mini Hospital	
Procurement Category	Core Mining Goods/Services	☐
	Non-Core Mining Goods / Services	☒

Eligibility:

- This tender is open to local and non-local companies registered in Zambia.
- Preference shall be given to local companies in accordance with the Geological and Minerals Development (Local Content) Regulations, Statutory Instrument No. 68 of 2025.
- For non-core mining goods and services that are critical to mining operations, participation is exclusively reserved for local companies.

Tender Documents:
Tender documents may be requested by expressing your interest via email: *kagem.procurement@gemfields.com*.

Submission of Bids:
Completed bids must be submitted in sealed envelopes (***2 copies to be submitted***) clearly marked **Tender No. KAG-2026-003-05** and addressed to Kagem Mining Limited, Plot 6374, Corner Dr Agrey & Kariba Roads Light Industrial Area, Kitwe, Zambia

Closing Date and Time: **24th July 2026 on or before 1700hrs.** ***Late submissions shall not be accepted.***

Mandatory Requirements:

Company registration documents	NAPSA
PACRA Annual Returns and print out (latest)	Valid tax clearance certificate
Form IV -Beneficial Ownership and Declaration (*signed and stamped*)	Workers Compensation

Disclaimer: Kagem Mining Limited ("Kagem") does not bind itself to accept the lowest bid, nor any bid received, and shall not be held liable for any costs, losses, or expenses incurred by bidders in the preparation or submission of their bids. Participation in this tender process does not create any contractual or other legal obligation on the part of Kagem unless and until a formal written contract is executed by both parties. Kagem reserves the right to amend, cancel, or withdraw this invitation to tender at any time without prior notice and without incurring any liability. Any attempt to influence the evaluation process or the outcome may lead to automatic disqualification. All information provided by Kagem in connection with this tender is provided "as is" and without warranty of any kind. Bidders are solely responsible for making their own assessment of all matters relevant to their bids.

Issued By: Kagem Mining Limited, Plot 6374, Corner Dr. Agrey & Kariba Roads Light Ind. Area, Kitwe, Zambia
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KAGEM