



# Broad-Based Black Economic Empowerment Commission

## Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

### SECTION A: DETAILS OF ENTITY

|  |  |
|--|--|
| Name of Entity / Organisation          | Gemfields Group Limited  |
| Registration Number                    | 2009 / 012636 / 10   |
| Physical Address                       | PO Box 186, Royal Chambers, St. Julian's Avenue,<br>St. Peter Port, Guernsey, GY1 4HP, Channel Islands |
| Telephone Number                       | + 44 (0) 1481 731554   |
| Email Address                          | david.lovett@gemfields.com   |
| Indicate Type of Entity / Organisation | Public Company (Holding Company)   |
| Industry / Sector                      | Holding Company (Mining / Natural Resources)   |
| Relevant Code of Good Practice         | None   |
| Name of Verification Agency            | None   |
| Name of Technical Signatory            | David Lovett   |

### SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements                     | Target Score Including    | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|--------------|-----------------------|
| Ownership                           | e.g. 25 points            | NIL          | NIL                   |
| Management Control                  | e.g. 19 points            | NIL          | NIL                   |
| Skills Development                  | e.g. 20 points            | NIL          | NIL                   |
| Enterprise and Supplier Development | e.g. 40 points            | NIL          | NIL                   |
| Socio-Economic Development          | e.g. 5 points             | NIL          | NIL                   |
| Total Score                         | e.g. 109 points           | NIL          | NIL                   |
| Priority Elements Achieved          | YES / NO and specify them | NO           |                       |
| Empowering Supplier Status          | YES / NO and specify them | NO           |                       |
| Final B-BBEE Status Level           |                           |              |                       |

\*indicate how each element contributes to the outcome of the scorecard

## SECTION C: FINANCIAL REPORT

### 1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

David Lovett

b. Address:

1 Cathedral Piazza, London

SW1E 5BP, United Kingdom

c. Accounting Policy: (*Your accounts are done?*)

| Weekly | Monthly | Other (specify) |
|--------|---------|-----------------|
|        |         | Bi-annually     |

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

### 2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached (1 January - 31 December 2025)

ii) Annual Report

Attached (1 January - 31 December 2025)

3. Entity Annual Turnover:

**R 2.16 billion (Group) - 1 January - 31 December 2025**

### 4. Sign-off and Date



Signature

26 March 2026

Date